

Sunstone Hotel Investors, Inc: ESG Performance Data Tables

COMPANY PROFILE

	2019 ¹	2018	2017 ²	2016	Baseline (2015)
Total Number of Properties	20	21	25	28	29
Total Number of Rooms	10,610	10,780	12,450	13,666	13,845

ECONOMIC (IN THOUSANDS)

	2019 ³	2018	2017 ⁴	2016	Baseline (2015)
Revenue (USD)	\$1,115,167	\$1,159,053	\$1,193,638	\$1,189,340	\$1,249,180
Adjusted EBITDA (USD)	\$320,244	\$331,842	\$338,640	\$330,012	\$351,332
Revenue Per Available Room (RevPAR) (USD)	\$196.08	\$191.74	\$172.27	\$164.22	\$162.42
Occupancy Rate	83.7%	83.8%	82.4%	81.9%	82.3%

SOCIAL AND GOVERNANCE⁵

	2019	2018	2017	2016	Baseline (2015)
Employees					
Total Number of Employees	47	48	49	48	50
Employee Gender Metrics					
- Male (%)	55%	56%	53%	56%	58%
- Female (%)	45%	44%	47%	44%	42%

¹ Represents the Company's ownership results for all 20 hotels owned by the Company as of December 31, 2019.

² As of December 31, 2017, we had interests in 27 hotels, including the Marriott Philadelphia and the Marriott Quincy which we classified as held for sale and subsequently sold in January 2018, leaving 25 hotels currently held for investment.

³ Represents the Company's ownership results for all 20 hotels owned by the Company as of December 31, 2019.

⁴ As of December 31, 2017, we had interests in 27 hotels, including the Marriott Philadelphia and the Marriott Quincy which we classified as held for sale and subsequently sold in January 2018, leaving 25 hotels currently held for investment.

⁵ Social metrics are representative of Sunstone Company employees only.

	2019	2018	2017	2016	Baseline (2015)
Employee Race Metrics					
- Asian (%)	9%	6%	6%	6%	8%
- Black or African American (%)	0%	0%	0%	0%	0%
- Hispanic or Latino (%)	9%	6%	6%	6%	4%
- White (%)	82%	88%	88%	88%	88%

Employee Age Metrics					
- Under 30 years old (%)	11%	10%	10%	15%	12%
- 30 – 50 years old (%)	57%	56%	56%	56%	56%
- Over 50 years old (%)	32%	34%	34%	29%	32%

Board of Directors					
Total Number of Board Members	8	8	8	9	8

Board of Directors Gender Metrics					
- Male Board Members (%)	88%	88%	88%	89%	88%
- Female Board Members (%)	12%	12%	12%	11%	12%

Company Donations and Community Service					
Total Amount of Charitable Donations (USD)	\$125,235	\$89,750	\$60,010	\$54,308	\$63,917
Clean the World Soap & Amenity Donations (pounds)	19,649	11,391	21,263	14,698	N/A

ENVIRONMENTAL

	2019 ⁶	2018	2017	2016	Baseline (2015)
Floor Area Coverage for Intensity Metrics	9,346,668	9,453,668	9,348,591	9,348,591	9,088,591
Occupied Rooms for Intensity Metrics	3,238,823	3,295,670	3,260,130	3,221,533	3,141,497

Energy					
Total Energy Consumption (megawatt hours)	217,019.75	222,100.10	220,955.21	219,012.25	223,934.62
Total Direct Energy Consumption (megawatt hours)	97,308.03	93,048.40	89,689.06	86,036.12	89,720.81
Total Indirect Energy Consumption (megawatt hours)	119,711.72	129,051.70	131,266.15	132,976.13	134,213.82

⁶ Environmental metrics do not include Courtyard by Marriott Los Angeles sold in October 2019.

	2019 ⁷	2018	2017	2016	Baseline (2015)
Energy					
Energy Consumption per square foot (kilowatt hours)	23.22	23.49	23.64	23.43	24.64
Energy from Renewables ⁸ (%)	9.5%	9.2%	9.3%	9.1%	8.7%

Greenhouse Gas Emissions (CO2e)					
Total Greenhouse Gas Emissions (metric tons)	59,358.50	63,006.32	62,203.23	65,375.19	69,048.29
Total Scope 1 Emissions (metric tons)	17,816.59	17,055.93	16,398.43	15,688.67	16,391.80
Total Scope 2 Emissions (metric tons)	41,541.91	45,950.39	45,804.79	49,686.53	52,656.49
Carbon Emissions per square foot (kilograms)	6.35	6.66	6.65	6.99	7.60

Water					
Total Water Consumption (kilo-gallons)	485,182.91	498,754.84	497,706.97	516,269.18	519,663.90
Water Consumption per occupied room (gallons)	149.80	151.34	152.66	160.26	165.42

Waste⁹					
Total Waste Generated ¹⁰ (US Tons)	11,285.66	11,725.43	11,868.19	11,461.47	11,411.58
Waste Generated per occupied room (pounds)	6.97	7.12	7.28	7.12	7.27
Total Waste Landfilled (US Tons and %)	7,625.37 (67.6%)	8,110.31 (69.2%)	8,296.16 (69.9%)	7,999.63 (69.8%)	7,960.32 (69.8%)
Landfilled Waste per occupied room (pounds)	4.71	4.92	5.09	4.97	5.06
Total Waste Incinerated (US Tons and %)	1,028.26 (9.1%)	1,114.00 (9.5%)	1,072.20 (9.0%)	1,002.00 (8.7%)	1,299.14 (11.4%)
Waste Diversion Rate ¹¹ (%)	23.2%	21.3%	21.1%	21.5%	18.8%

⁷ Environmental metrics do not include Courtyard by Marriott Los Angeles sold in October 2019.

⁸ Percent of renewable energy from the EPA eGRID, including hydro.

⁹ Portfolio waste data (2015-2018) was restated due to greater data availability.

¹⁰ Includes both non-hazardous and hazardous waste. Hazardous waste makes up less than 0.1% of total waste generated for 2015-2019.

¹¹ Includes recycled and composted waste.